

RAINFORD CHURCH OF ENGLAND PRIMARY SCHOOL



	Essential	Desirable	Where evidence will be found
Professional Qualifications	<ul style="list-style-type: none"> ✚ Qualified teacher status. ✚ Evidence of, or intention to undertake, further professional development. 	Degree of 2:1 or above	Certificate A/I/R
Christian ethos	<ul style="list-style-type: none"> ✚ A commitment to upholding the Christian ethos of the school 		A/I/R
Teaching competencies & experience	<ul style="list-style-type: none"> ✚ Excellent classroom practitioner ✚ Ability / willingness to work across key stages ✚ Able to articulate, and demonstrate, the characteristic features of a highly effective teacher. ✚ Good understanding of how assessment is used. ✚ Clear understanding of effective techniques and policies for behaviour management ✚ An understanding of how safeguarding children works in practice 	Experience of subject leadership	I / O / R A/I A/ I / O / R A/ I / O / R I/O A/I/R A/ I / O / R A/ I
Management competencies & experiences	<ul style="list-style-type: none"> ✚ Clear idea of how to successfully deploy teaching assistants ✚ The ability, proven or potential, to manage a subject ✚ The ability, proven or potential, to manage an extra curricular activity 		A/ I/O A/ I/ R A/ I/ R
Personal Qualities	<ul style="list-style-type: none"> ✚ Excellent interpersonal skills ✚ Committed to active parental involvement ✚ Self-motivated and shows initiative ✚ Works well as part of a team ✚ Shows a high level of enthusiasm, commitment and determination ✚ Is flexible and listens ✚ Is prepared to seek advice and support ✚ Resilient under pressure ✚ Is approachable, caring and empathetic 		I/R A/I A/I/R A/I/R A/I/R A/I/R A/I/R A/O/I/R A/O/ I/R

A Application form

I Interview

O Lesson Observation

R References